ASSISTANT PROFESSOR IN MICROBIOLOGY (FULL TIME)

Academic Qualification:

- M.D. (Microbiology) / DNB (Microbiology) as per teacher's eligibility qualifications regulations of NMC or any equivalent degree recognized by NMC.

Experience (as per NMC norms):

- Experience & other criteria will be considered as per prevailing NMC norms.
- Working experience in the cardiac hospital / cardiac division of multi-super specialty hospital / cardiac division of the multi-specialty hospital / emergency related tertiary cardiac teaching hospital will be given due weightage.
- Those candidates who are not having working experience as Microbiologist in cardiac hospital will have to undergo training at the institute as per policy of the institute for training.

Consolidated Remuneration:

- Consolidated Remuneration of **Rs. 1,15,000/-** per month.
  - Additional fixed Incentive may be as decided during the selection committee interview / by committee for review of incentive as per incentive policy of the Institute.
  - For getting fixed incentive they have to work in OPD round/ pre-op check-up /emergency duty/ night duty/ Radio Imaging etc., EMCS, NICU, PICU, PCTRR as decided by the institute according to their degree and experience. Duty (including VVIP duty) will be decided by institute
  - If Microbiologist does additional emergencies in a week over & above the emergency in a week, as decided by the institute may be given additional incentive for additional emergency, which will be as per policy of the institute and it will be decided by committee for review of incentive.
  - Fixed Incentive will be decided on merit, work performance and past track record of teaching, academic & research of faculty regarding data of results of treatment mainly for simple, complicated, complicated complex cardiac procedure.
  - In case of highly deserving candidates, higher remuneration can be negotiated by the committee for review of incentive / selection committee considering merit, seniority, experience, skills, special training or cardiac or critical care cardiac or critical care training and hard press requirement of the institute.
  - In addition to above mentioned fixed incentive by the institute, you may get additional incentive for teaching, training and research by the institute as per incentive policy of the institute.
  - Any change in the Incentive policy will be applicable.
  - Upto 10% yearly increment on consolidated remuneration will be based on working performance and other criteria decided by the institute.
  - Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.
    Candidate can be posted (after appointment) at Satellite centre of the institute or any duty assigned by the institute.