ASSOCIATE PROFESSOR IN CARDIO VASCULAR THORACIC SURGERY (FULL TIME)

Academic Qualification:

- A super speciality post graduate qualification M.Ch in the Cardio Vascular Thoracic Surgery as per the Teachers' Eligibility Qualification Regulation of NMC.
- For DrNB (Cardio Vascular Thoracic Surgery) Candidate, experience will be considered as per the Teachers' Eligibility Qualification Regulation of NMC OR any equivalent degree recognised by NMC.

Experience (as per NMC norms):

- Experience & other criteria will be considered as per prevailing NMC norms.

Remuneration:

- Consolidated Remuneration of **Rs. 1,40,000/-** per month.
- Fixed Incentive per month will be as per recommendation by the committee for selection of the candidate during the interview which will be based on merit, seniority, teaching, academic, research, training activity and past track record of the discipline / work performance at the institute or other institute, which will be as per incentive policy of the Institute.
- Fixed Incentive per month will be reviewed every 3 monthly based on work performance, seniority, merit, research publication, data of the results of the Cardiac surgeries and other procedures, OPD, Night duty, Emergency duty, Clinical Round, VVIP duties and teaching - academic - research and training activity at the institute.
- Candidate may have to perform cardiac surgery and other required procedures before appointment under supervision.
- They have to do clinical work, pre-operative & post-operative work, CTRR (adult & paediatric)/ SICU (adult & paediatric), MICU, emergency duty, night duty, VVIP duty and other duties assigned by the institute or concern department.
- Candidate can be posted at various centres of the institute as per requirement of the institute.
- Candidate after the appointment will have to perform minimum cardiac surgeries & other clinical work to match with the fixed incentive per month as per incentive policy of the institute available for the faculty of the institute i.e. per number of cardiac surgeries – Clinical work and also for teaching, academic, research and training activities of the Institute.
- Any change in the Incentive policy will be applicable.
- Up to 10% yearly increment on consolidated remuneration per month, will be based on work performance, merit and other criteria decided by the institute.
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.
- Special Incentive policy can be considered by the committee for well deserving candidate as per the requirement of emergency related tertiary teaching hospital