ASSISTANT PROFESSOR IN ANAESTHESIOLOGY (FULL TIME)

Academic Qualification:

- M.D. (Anaesthesiology) OR M.S. (Anaesthesiology) OR DNB (Anaesthesiology) or any equivalent degree recognised by NMC.
- For DNB Candidate, experience will be considered as per Teachers Eligibility qualification regulations of NMC.

Additional Qualification:

- Certificate or fellowship in Critical Care / Cardiac Anaesthesia or any equivalent course will be given due weightage.

Experience (as per NMC norms):

- Experience & other criteria will be considered as per prevailing NMC norms.
- Working experience in the cardiac hospital / cardiac division of multi-super specialty hospital / cardiac division of the multi-specialty hospital / emergency related tertiary cardiac teaching hospital will be given due weightage.
- Those candidates who are not having working experience as Anaesthetist in cardiac hospital will have to undergo training at the institute as per policy of the institute for training.

Experience:

- Minimum 1 year working experience in Cardiac Hospital or Multi Super Specialty Hospital or Multi specialty with Cardiac division will be preferred.

Consolidated Remuneration:

- Consolidated Remuneration of **Rs. 115000/-** permonth.
- Additional fixed Incentive will be as decided during the selection committee interview / by committee for review of incentive as per incentive policy of the Institute.
- For getting fixed incentive they have to work in OPD round/ pre-anesthetic check-up /emergency duty/ night duty/ cardiac OT or Other OT/ Cardiac Cath Lab/ Radio Imagine etc., EMCS, SICU, PICU, NICU, ACTRR, PCTRR as decided by the institute according to their degree and experience. Duty (including VVIP duty) will be decided by institute
- If any Anesthetist does additional emergencies in a week over & above the emergency in a week, as decided by the institute may be given additional incentive for additional emergency, which will be as per policy of the institute and it will be decided by committee for review ofincentive.
- Fixed Incentive will be decided on merit, work performance and past track record of teaching, academic & research of faculty regarding data of results of treatment mainly for simple, complicated, complicated complex cardiac procedure.
- In case of highly deserving candidates, higher remuneration can be negotiated by the committee for review of incentive / selection committee considering merit, seniority, experience, skills, special training or cardiac or critical care cardiac or critical care training and hard press requirement of the institute.
- In addition to above mentioned fixed incentive by the institute, you may get additional incentive for teaching, training and research by the institute as per incentive policy of the institute.
- Any change in the Incentive policy will be applicable.
- Upto 10% yearly increment on consolidated remuneration will be based on working performance and other criteria decided by the institute.
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules

of the Institute.

- Candidate can be posted (after appointment) at Satellite centre of the institute or any duty assigned by the institute.