ASSOCIATE PROFESSOR IN CARDIAC ANAESTHESIOLOGY (FULL TIME)

Academic Qualification:

- A super speciality post graduate medical qualification D.M. in the Cardiac Anaesthesia as per the Teachers' Eligibility Qualification Regulation of NMC.
- For DrNB (Cardiac Anaesthesia) Candidate, experience will be considered as per the Teachers' Eligibility Qualification Regulation of NMC or any equivalent degree recognised by NMC.
- For MD/ DNB (Anaesthesiology) candidate, as per the Teachers' Eligibility Qualification Regulation of NMC with following conditions.
    a) At least three years of experience in a medical institution with an exclusive department or unit dedicated to the speciality, having separate infrastructure and faculty members who are not concurrently shown as part of any other department or unit. OR
    b) At least three years of experience in an institute of national importance with a dedicated department or unit in the specified speciality. OR
    c) At least three years of experience in a reputed or recognised institute of excellence in India or abroad, approved by the Commission, running a department or unit dedicated to the specified speciality.

Experience (as per NMC norms):

- Experience & other criteria will be considered as per prevailing NMC norms.

Remuneration:

- Consolidated Remuneration of **Rs. 1,40,000/-** per month.
- Fixed Incentive per month will be as per recommendation by the committee for selection of the candidate during the interview which will be based on merit, seniority, teaching, academic, research, training activity and past track record of the discipline / work performance at the institute or other institute, which will be as per incentive policy of the Institute.
- Fixed Incentive per month will be reviewed every 3 monthly based on work performance, seniority, merit, research publication, data of the results of the Cardiac procedures and other procedures, non-invasive cardiology work, OPD, Night duty, Emergency duty, Clinical Round, VVIP duties and teaching - academic - research and training activity at the institute.
- Candidate may have to perform cardiac anaesthesia work and other required procedures before appointment under supervision.
- They have to do clinical work, pre-operative check-ups & post-operative work, CTRR (adult & paediatric)/ SICU (adult & paediatric), MICU, emergency duty, night duty, VVIP duty.
- They have to work for pre anaesthetist check-ups, operative & post-operative work/ cardiac procedures/ CTRR (adult & paediatric)/ SICU (adult & paediatric), MICU, emergency duty, night duty, VVIP and other duties decided by the institute.
- Candidate can be posted at various centres of the institute as per requirement of the institute.
- Candidate after the appointment will have to perform minimum cardiology procedures & other clinical work to match with the fixed incentive per month as per incentive policy of the institute available for the faculty of the institute i.e. per number

of cardiology procedures – Clinical work and also for teaching, academic, research and training activities of the Institute.

- Any change in the Incentive policy will be applicable.
- Up to 10% yearly increment on consolidated remuneration per month, will be based on work performance, merit and other criteria decided by the institute.
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.
- Special Incentive policy can be considered by the committee for well deserving candidate as per the requirement of emergency related tertiary teaching hospital