

## **ASSISTANT PROFESSOR IN CARDIOLOGY (FULL TIME)**

### **Academic Qualification:**

- A super speciality post graduate qualification DM in the Cardiology as per the Teachers' Eligibility Qualification Regulation of NMC.
- For DNB (Cardiology) Candidate, experience will be considered as per the Teachers' Eligibility Qualification Regulation of NMC OR any equivalent degree recognised by NMC.

### **Experience as per NMC norms:**

- 6-12 months' experience after DM (Cardiology) in medical college / multi super specialty hospital with cardiac division will be preferred.

### **Remuneration:**

- Consolidated remuneration of **Rs.1,15,000/-** per month.  
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- Fixed Incentive per month will be as per recommendation by the committee for selection of the candidate during the interview which will be based on merit, seniority, teaching, academic, research, training activity and past track record of the discipline / work performance at the institute or other institute, which will be as per incentive policy of the Institute.
- Fixed Incentive per month will be reviewed every 3 monthly based on work performance, seniority, merit, research publication, data of the results of the cardiac procedure and other procedures, non-invasive cardiology work, OPD, Night duty, Emergency duty (including PAMI), Clinical Round, VVIP duties and teaching - academic - research and training activity at the institute.
- Candidate may have to perform cardiac procedure and other required procedures before appointment under supervision.
- They have to do emergency duty, night duty, VVIP duty and other duties assigned by the institute or concern department.
- Candidate can be posted at various centres of the institute as per requirement of the institute.
- Candidate after the appointment will have to perform minimum cardiac surgeries / Cardiac procedures & other clinical work to match with the fixed incentive per month as per incentive policy of the institute available for the faculty of the institute i.e. per number of cardiac procedures / cardiac surgeries – Clinical work and also for teaching, academic, research and training activities of the Institute.
- Any change in the Incentive policy will be applicable.
- Up to 10% yearly increment on consolidated remuneration per month, will be based on work performance, merit and other criteria decided by the institute.
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.

- Your appointment will be on contractual basis for a period of 2 years, which includes probation period. Contract will be renewed after satisfactory work performance during your contract period.
- Conference leave of maximum 15 days annual will be given as per the policy of the institute for conference.
- Institute will sponsor for attending national / international conference as per policy of the Institute for conference, which also includes other academic activities decided by the Institute.