ASSOCIATE PROFESSOR IN MICROBIOLOGY (FULL TIME)

Academic Qualification:

- M.D. (Microbiology) / DNB (Microbiology) as per teacher's eligibility qualifications regulations of NMC / MCI or any equivalent degree recognized by NMC/MCI.

Experience:

- Experience & other criteria will be considered as per prevailing NMC/MCI norms.
- Working experience in the cardiac hospital / cardiac division of multi-superspecialty hospital / cardiac division of the multi-specialty hospital / emergency related tertiary cardiac teaching hospital will be given due weightage.
- Those candidates who are not having working experience as Microbiologist in cardiac hospital will have to undergo training at the institute as per policy of the institute for training.

Consolidated Remuneration:

- Consolidated Remuneration of **Rs. 1,40,000/-** per month.
- In case of highly deserving candidates, higher remuneration can be negotiated with the committee for selection committee considering merit, seniority, work performance, experience, skills, special training or cardiac or critical care cardiac or critical care training in concerned speciality in Cardiac hospital and also as per the hard press requirement of the emergency related tertiary cardiac teaching hospital.
- Fixed Incentive per month will be as per recommendation by the committee for selection of the candidate during the interview which will be based on
    - Merit
    - Seniority
    - Teaching experience
    - Academic
    - Research
    - Training activity
    - Past track record of the discipline
    - Work performance at the institute or at other previous institute where you were working.
    - Number of years' experience in concerned speciality in Cardiac hospital.
    - Special training taken in concerned speciality related to cardiac/respiratory/vascular and other relevant program of the cardiac teaching hospital viz., Heart Lung Transplantation, etc.
    - Teaching (online cardiac education) - academic - research & paramedical course
- Fixed Incentive per month will be reviewed every 3 monthly based on
    - Work performance
    - Feedback

    - Discipline
    - Seniority
    - Merit
    - Research publication
    - Night duty
    - Emergency duty
    - VVIP duties
    - Teaching (online cardiac education) - academic - research & paramedical course
    - Training to medical & other personnel of the institute as per the requirement of the institute
    - Special training taken in concerned speciality related to cardiac/respiratory/vascular and other relevant program of the cardiac teaching hospital viz., Heart Lung Transplantation, etc.
    - Super-specialty cardiac residency program as per NMC norms and as per policy decided by the academic committee of the institute.
    - Other criteria decided by the committee for review of incentive.
- They have to do emergency duty, night duty, VVIP duty and other duties assigned by the institute or in concerned department.
- Candidate can be posted (after appointment) at Satellite centre of the institute or any duty assigned by the institute.
- Up to 10% yearly increment on consolidated remuneration will be based on working performance and other criteria decided by the institute.
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.
- Your appointment will be on contractual basis for a period of 2 years, which includes probation period. Contract will be renewed after satisfactory work performance during your contract period as per the requirement of statutory norms.
- Conference leave of maximum 15 days annually will be given as per the conference policy of the institute.
- Institute will sponsor for attending national / international conference as per policy of the Institute for conference, which also includes other academic activities decided by the Institute.
- You have to follow research policy of the institute.
- Special Incentive policy can be considered by the committee for well deserving candidate as per the requirement of emergency related tertiary cardiac teaching hospital or heart lung transplantation program or any other program relevant to the department as required by the emergency related tertiary cardiac care teaching hospital.