

ASSISTANT PROFESSOR IN CARDIO VASCULAR THORACIC SURGERY
(FULL TIME)

Academic Qualification:

- A super speciality post graduate qualification M.Ch. (Cardio Vascular & Thoracic Surgery) OR M.Ch. (Cardiac Surgery) OR M.Ch. (Vascular Surgery) OR M.Ch. (Thoracic Surgery) as per the Teachers' Eligibility Qualification Regulation of MCI.
- For DNB Candidate, experience will be considered as per the Teachers' Eligibility Qualification Regulation of MCI.

Experience:

- One year experience after M.Ch (Cardio vascular thoracic surgery) in recognised medical college by MCI / multi super specialty hospital with cardiac division will be preferred.

Remuneration:

- **Consolidated remuneration of Rs. 84,000/- per month + Incentive as per discussion during the Interview as per incentive policy of the Institute** can be considered for deserving candidates which will be decided on past work performance, merit, teaching, academic, research activities, past track record of discipline at the previous institute and data of the results of the cardiac treatment independently mainly for complicated / complicated complex cardiac surgeries by the candidate.
 - Candidate may have to perform cardiac surgeries and other required surgeries before appointment.
 - For getting fixed incentive (candidate must perform cardiac surgery and other clinical work as per incentive policy of the institute) or incentive per case, they have to do teaching, academic, research, & training activities as desired by the institute.
 - It includes emergency duty (includes VVIP duty).
 - He may be posted (after appointment) at Satellite centre of the institute or any duty assigned by the institute.
 - Note : Additional higher remuneration as variable (as per incentive policy of the institute) can be considered in a very well deserving skill full candidate.
- Faculties will have to perform minimum cardiac surgeries / Cardiac procedures & other clinical work as decided by the Institute to match with the fixed incentive as per incentive policy of the Institute i.e. per case and also for teaching, academic, research activities of the Institute.
- Any change in the Incentive policy will be applicable.
 - 10 % yearly increment on consolidated pay (gross).
 - Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.
 - Appointment will be on contractual basis, for a period of 2 years. Contract may be renewed after satisfactory work performance during the contract tenure.

- Conference leave of 15 days will be given as per the policy of the institute for conference.
- Institute will sponsor for attending national / international conference as per policy of the Institute for conference, which also includes other academic activities decided by the Institute.