

FULL TIME SURGEON

Academic Qualification:

- M.S. OR D.N.B. (General Surgery) from teaching Institute recognized by MCI OR equivalent degree as per MCI norms.

Experience:

- Requisite recognized postgraduate qualification in the subject.
- **Three years** teaching experience in the subject concerned in a recognized Medical college/Institute as resident/Registrar/ Demonstrator/Tutor.

Pay:

- Consolidated pay of **Rs. 70,620/-** per month.
- Fixed incentive for additional work will be as per rules of the Institute.

Additional fixed Incentive as per Incentive policy of the Institute as applicable, mentioned below:

- A. 0 to 6 months – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.70,000/-**per month for additional hours of working which will be 12 hours per week
- B. 6 months to 1 year – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.75,000/-**per month for additional hours of working which will be 12 hours per week.
- C. 1 year to 1 ½ year – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.79,000/-**per month for additional hours of working which will be 12 hours per week.
- D. 1 ½ year to 2 years – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.83,000/-**per month for additional hours of working which will be 12 hours per week.
- E. 2 years to 2 ½ years – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.87, 000/-**per month for additional hours of working which will be 12 hours per week.
- F. 2 ½ years to 3 years – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.90,000/-**per month for additional hours of working which will be 12 hours per week.
 - For getting fixed incentive from A to F they have to work in OPD round/emergency duty once in week, emergency night duty once in week, either for OT or CTRR & other job profile decided by institute.

- Incentive will be decided on merit, work performance and past track record of teaching, academic & research of faculty regarding data of results of treatment mainly for simple, complicated, complicated complex cardiac procedure.
- In addition to above mentioned fixed incentive by the institute, you may get additional incentive for teaching, training and research by the institute as per incentive policy of the institute.
- Any change in the Incentive policy will be applicable.
- 10 % yearly increment on consolidated pay (gross).
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.

Note: In highly deserving candidate, higher pay can be negotiated based on additional training, experience, seniority, work performance and interview performance.