

MEDICAL NON-TEACHING POST

FULL TIME PAEDIATRICIAN

Academic Qualification:

- MD (Paediatrics)/ DNB (Paediatrics) as per MCI norms.
OR
- Diploma in Paediatric / Diploma in child health care with one year of experience.

Experience:

- Minimum 1 year working experience in Multi-Specialty Hospital or Cardiac Institute /Hospital will be preferred.

Pay:

For M.D.(Paediatrics)/D.N.B.(Paediatrics):

- Consolidated pay of Rs. **70,620/-** per month.
- Fixed incentive for additional work will be as per rules of the Institute.

Additional fixed Incentive as per Incentive policy of the Institute as applicable, mentioned below:

- 0 to 6 months – Consolidated pay of Rs. **70,620/-** per month + Fixed incentive of Rs.**70,000/-**per month for additional hours of working which will be 12 hours per week
 - 6 months to 1 year – Consolidated pay of Rs. **70,620/-** per month + Fixed incentive of Rs.**75,000/-**per month for additional hours of working which will be 12 hours per week.
 - 1 year to 1 ½ year – Consolidated pay of Rs. **70,620/-** per month + Fixed incentive of Rs.**79,000/-**per month for additional hours of working which will be 12 hours per **week**.
 - 1 ½ year to 2 years – Consolidated pay of Rs. **70,620/-** per month + Fixed incentive of Rs.**83,000/-**per month for additional hours of working which will be 12 hours per week.
 - 2 years to 2 ½ years – Consolidated pay of Rs. **70,620/-** per month + Fixed incentive Rs. **87,000/-**per month for additional hours of working which will be 12 hours per week.
 - 2 ½ years to 3 years – Consolidated pay of Rs. **70,620/-** per month + Fixed incentive of Rs.**90,000/-**per month for additional hours of working which will be 12 hours per week.
- For getting fixed incentive from A to F they have to work in OPD round/emergency duty once in week, emergency night duty once in

week, either for OT or CTRR & other job profile decided by institute.

- Incentive will be decided on merit, work performance and past track record of teaching, academic & research of faculty regarding data of results of treatment mainly for simple, complicated, complicated complex cardiac procedure.
- In addition to above mentioned fixed incentive by the institute, you may get additional incentive for teaching, training and research by the institute as per incentive policy of the institute.
- Any change in the Incentive policy will be applicable.
- 10 % yearly increment on consolidated pay (gross).
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.

Note: In highly deserving candidate, higher pay can be negotiated based on additional training, experience, seniority, work performance and interview performance.

For Diploma in Paediatric/Diploma in Child Health Care:

- Consolidated pay of **Rs. 52,800/-** per month.
- Fixed incentive for additional work will be as per rules of the Institute.

Additional fixed Incentive as per Incentive policy of the Institute as applicable, mentioned below:

- A. 0 to 6 Months-Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.30,000/-** per month for additional hours of working 12 hours per week.
- B. 6 Months to 1Year-Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.40,000/-** per month for additional hours of working 12 hours per week.
- C. 1 Year to 1½ Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.50,000/-** per month for additional hours of working 12 hours per week.
- D. 1½ Years to 2 Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.60,000/-** per month for additional hours of working 12 hours per week.
- E. 2 Years to 2½ Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.70,000/-** per month for additional hours of working 12 hours per week.
- F. 2½ Years to 3 Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.80,000/-** per month for additional hours of working 12 hours per week.
- G. Above 3 Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.90,000/-** per month for additional hours of working 12 hours per week. Above & over the routine hours required.

- For getting fixed incentive from A to G they have to work in OPD round/emergency duty once in week, emergency night duty once in week, either for OT or CTRR & other job profile decided by institute.
- If any Paediatrician do 2 emergencies in a week, then he will be given additional Rs.7,500/- per month in addition to his routine incentive as per incentive policy of the Institute.
- In addition to above mentioned fixed incentive by the institute, you may get for additional teaching, training and research incentive by the institute as per incentive policy of the institute.
- In case of highly deserving candidates, higher pay can be negotiated.
- 10 % yearly increment on consolidated pay (gross).
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.