

FULL TIME ANAESTHETIST

Academic Qualification:

- M.D. (Anaesthesiology) OR M.S. (Anaesthesiology) OR D.N.B. (Anaesthesiology) from teaching institute recognized by MCI.
- Diploma in Anaesthesiology with one year of experience.

Experience:

- Requisite recognized postgraduate qualification in the subject.
- **Three years** teaching experience in the subject concerned in a recognized Medical college/Institute as resident/Registrar/ Demonstrator/Tutor.

Pay:

For Full Time Anaesthetist: MD (Anaesthesiology)

- Consolidated pay of **Rs. 70,620/-** per month.
- Fixed incentive for additional work will be as per rules of the Institute.

Additional fixed Incentive as per Incentive policy of the Institute as applicable, mentioned below:

- A.** 0 to 6 months – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.70,000/-**per month for additional hours of working which will be 12 hours per week + Rs.500 for second case in OT where first case is nil.
- B.** 6 months to 1 year – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.75,000/-**per month for additional hours of working which will be 12 hours per week + Rs.500 for second case in OT where first case is nil.
- C.** 1 year to 1 ½ year – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.79,000/-**per month for additional hours of working which will be 12 hours per week + Rs.1000 for second case in OT where first case is nil.
- D.** 1 ½ year to 2 years – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.83,000/-**per month for additional hours of working which will be 12 hours per week + Rs.1000 for second case in OT where first case is nil.
- E.** 2 years to 2 ½ years – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.87,000/-**per month for additional hours of working which will be 12 hours per week + Rs.1500 for second case in OT where first case is nil.
- F.** 2 ½ years to 3 years – Consolidated pay of **Rs. 70,620/-** per month + Fixed incentive of **Rs.90,000/-**per month for additional hours of working which will be 12 hours per week + Rs.2000 for second case in OT where first case is nil.

- For getting fixed incentive from A to F they have to work in OPD round/emergency duty once in week, emergency night duty once in week, either for OT or CTRR & other job profile decided by institute.
- If any Anaesthetist do 2 emergencies in a week, then he will be given additional Rs.10,000/- per month in addition to his routine incentive as per incentive policy of the Institute.
- Incentive will be decided on merit, work performance and past track record of teaching, academic & research of faculty regarding data of results of treatment mainly for simple, complicated, complicated complex cardiac procedure.
- Still higher remuneration can be considered in a very well deserving skillful candidate as per requirement of the Institute.
- In addition to above mentioned fixed incentive by the institute, you may get additional incentive for teaching, training and research by the institute as per incentive policy of the institute.
- Any change in the Incentive policy will be applicable.
- 10 % yearly increment on consolidated pay (gross).
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.
- Conference leave of 15 days per year will be given.
- Institute will sponsor for attending national / international conference as per rules of the Institute, which also includes other academic activities decided by the Institute.

For Full Time Anaesthetist: Diploma in Anaesthesiology

- Consolidated pay of **Rs. 52,800/-** per month.
- Fixed incentive for additional work will be as per rules of the Institute.

Additional fixed Incentive as per Incentive policy of the Institute as applicable, mentioned below:

- 0 to 6 Months-Consolidated pay of **Rs.52,800/-** per month + fixed incentive **Rs.30,000/-** per month for additional hours of working 12 hours per week.
- 6 Months to 1Year-Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.40,000/-** per month for additional hours of working 12 hours per week.
- 1 Year to 1½ Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.50,000/-** per month for additional hours of working 12 hours per week.
- 1½ Years to 2 Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.60,000/-** per month for additional hours of working 12 hours per week.
- 2 Years to 2½ Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.70,000/-** per month for additional hours of working 12 hours per week.

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F. 2½ Years to 3 Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.80,000/-** per month for additional hours of working 12 hours per week.

G. Above 3 Years -Consolidated pay of **Rs. 52,800/-** per month + fixed incentive **Rs.90,000/-** per month for additional hours of working 12 hours per week. Above & over the routine hours required.

- For getting fixed incentive from A to G they have to work in OPD round/emergency duty once in week, emergency night duty once in week, either for OT or CTRR & other job profile decided by institute.
- If any Anaesthetist do 2 emergencies in a week, then he will be given additional Rs.7,500/- per month in addition to his routine incentive as per incentive policy of the Institute.
- In addition to above mentioned fixed incentive by the institute, you may get for additional teaching, training and research incentive by the institute as per incentive policy of the institute.
- In case of highly deserving candidates, higher pay can be negotiated.
- 10 % yearly increment on consolidated pay (gross).
- Leave, PF, Gratuity, Group Health Insurance and other benefits will be as per rules of the Institute.